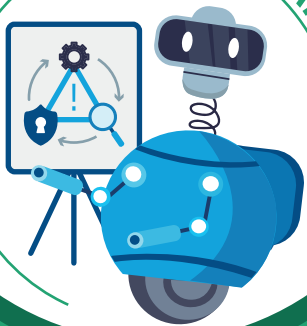


# RISK AND COMPLIANCE MANAGER



## JOB DESCRIPTION

Risk and Compliance Managers are responsible for conducting risk assessments, monitoring regulatory changes, and reviewing internal policies and procedures to ensure compliance. Collaborating with legal teams and regulatory agencies, preparing compliance reports, and implementing corrective actions for policy violations. Leading internal audits, providing employee training, and overseeing fraud prevention and financial compliance. The role requires constant vigilance to changing laws and risk factors that may impact the organization.

## SALARY

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## DAILY ROUTINE

Conducting risk assessments and compliance audits, developing policies and procedures to address identified risks, and monitoring regulatory changes. Collaborating with various departments to ensure compliance and providing training on risk management and compliance topics. Investigating compliance violations and implementing corrective actions as necessary.

## IMPACT ON PRIVATE LIFE

The position generally involves standard office hours, but may require extended hours during audits or compliance investigations. Travel may be necessary for compliance assessments at various locations. While the role offers a balanced work-life dynamic, certain situations may demand increased availability.

## SKILLS AND COMPETENCIES

Proficiency in risk assessment, regulatory compliance, and policy development. Strong understanding of industry regulations and standards. Ability to analyze complex data and implement compliance programs. Excellent attention to detail and problem-solving skills.

## SELECTION CRITERIA

Candidates must hold a bachelor's degree with at least three years of experience in compliance or risk management roles. They should demonstrate expertise in identifying and mitigating organizational risks, conducting regulatory audits, and implementing internal compliance programs to ensure adherence to industry standards. Familiarity with regulatory bodies, frameworks, financial risk compliance laws is crucial. Certifications such as Certified Risk Management Professional, Certified Compliance and Ethics Professional, or Certified Information Systems Auditor are valued. The role requires the ability to develop risk management strategies, draft policies, train staff on compliance best practices, and collaborate with external auditors or government agencies.

# Engage 2



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## EDUCATION

Bachelor's degree in Business Administration, Finance, Law, or a related field.

## YEARS OF TRAINING REQUIRED

Around 5-7 years to become fully qualified. This includes a bachelor's degree (3-4 years), followed by 2-3 years of experience in corporate risk management or aviation compliance.