

FREIGHT HANDLER



JOB DESCRIPTION

The Human Resource Manager is responsible for developing and executing HR strategies aligned with the organization's goals. This includes talent acquisition, employee relations, performance management, compliance with labor laws, and fostering a positive workplace culture. In the aviation context, the HR Manager ensures that staffing levels meet operational demands and that all HR practices adhere to industry-specific regulations.

SALARY

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DAILY ROUTINE

Overseeing recruitment processes, conducting employee orientations, managing benefits programs, addressing employee grievances, ensuring compliance with labor laws, collaborating with department heads to assess staffing needs, and implementing training and development programs. Regularly updating HR policies to reflect current regulations and best practices.

IMPACT ON PRIVATE LIFE

The role typically involves standard office hours; however, due to the 24/7 nature of aviation operations, the HR Manager may need to address urgent issues outside regular hours. Travel may be required, especially in organizations with multiple locations or during recruitment drives.

SKILLS AND COMPETENCIES

Key skills include physical stamina and strength, attention to detail, ability to operate machinery like forklifts and pallet jacks, understanding safety protocols, good communication skills, and basic math for inventory management.

SELECTION CRITERIA

Candidates must have a high school diploma, physical stamina for lifting heavy loads, and proficiency in operating forklifts or pallet jacks (certification preferred). Attention to detail, communication skills, knowledge of safety regulations, and familiarity with Warehouse Management Systems (WMS) are valuable. Prior warehousing or logistics experience is an advantage, though on-the-job training is common.

EDUCATION

A high school diploma or equivalent is typically required. Some positions may prefer candidates with forklift certification or other relevant qualifications.

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YEARS OF TRAINING REQUIRED

Becoming fully qualified as a Freight Handler takes 1-3 years. Some positions require a vocational diploma or short-term training (a few months to a year), while others provide on-the-job training. Additional certifications in hazardous materials, cargo security, and logistics may take another year.